

**Work Programme  
Performance and Corporate Services Overview and Scrutiny Committee**

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Topic	Relevant strategic priorities	Purpose	Type	Lead Presenters
<b>18 July 2025</b>				
Our People and Culture Strategy Update and Deep Dive	Underpins all	To ensure alignment with organisational goals and identify areas for improvement in employee engagement and cultural initiatives.	Scrutiny	Cllr Fawcett; Lorna Baxter; Cherie Cuthbertson
Business Management Monitoring Report, with a focus on Adult Social Services	All, but particularly - Prioritise the health and wellbeing of residents, and Support carers and the social care system.	To review performance, assess progress against strategic priorities, and hold decision-makers accountable for effective service delivery and resource use. The review will take a focused look at the Adult Social Services directorate.	Scrutiny	Cllr Fawcett; Cllr Levy; Lorna Baxter; Victoria Baran
Hire bike and scooter update	Invest in an inclusive, integrated and sustainable transport network.	To consider the enforcement strategy around the use of e-scooters and e-bikes, including any action taken against the illegal use of non-registered vehicles on public highways.	Scrutiny	Paul Fermer; Joanne Fellows

<b>12 September 2025</b>				
Strategic Plan	Play our part in a vibrant and participatory local democracy, to tackle inequalities in Oxfordshire.	To ensure that the council's long-term priorities are transparent, evidence-based, and aligned with public needs and accountability.	Overview	Cllr Leffman; Lorna Baxter; Susannah Wintersgill
Business Management Monitoring Report, with a focus on Children, Education and Families	All, but particularly - Support carers and the social care system, and Create opportunities for children and young people to reach their full potential.	To review performance, assess progress against strategic priorities, and hold decision-makers accountable for effective service delivery and resource use. The review will take a focused look at Children, Education and Families.	Scrutiny	Cllr Gaul; Cllr Levy; Lorna Baxter; Lisa Lyons
	To be confirmed			
<b>19 December 2025 (Note, suggested change of date)</b>				
Indicative Budget Proposals	Underpins all	To consider the robustness and suitability of the Council's draft budget.	Overview	All Cabinet members and directors
<b>16 January 2026 (suggest deferral)</b>				
	To be confirmed			
Business Management Monitoring Report, with a focus on Environment and Highways	All, but particularly - Put action to address the climate emergency at the heart of our work, Invest in an inclusive, integrated and sustainable transport network, Preserve and improve access to nature and green spaces	To review performance, assess progress against strategic priorities, and hold decision-makers accountable for effective service delivery and resource use. The review will take a focused look at Environment and Highways	Scrutiny	Cllr Roberts; Cllr Gant; Cllr Levy; Lorna Baxter; Paul Fermer



**17 April 2026**

Business Management Monitoring Report, with a focus on Resources and Law and Governance, and Economy and Place	All	To review performance, assess progress against strategic priorities, and hold decision-makers accountable for effective service delivery and resource use. The review will take a focused look at Resources and Law and Governance, and Economy and Place	Scrutiny	Cllr Leffman; Cllr Fawcett; Cllr Levy; Cllr Higgins; Lorna Baxter; Robin Rogers
Local Enterprise Partnership Integration Update	Work with local businesses and partners for environmental, economic and social benefit, to tackle inequalities in Oxfordshire	To review the progress and accomplishments of the Local Enterprise Partnership having been integrated into the wider Council	Scrutiny	Cllr Leffman; Cllr Higgins; Robin Rogers; Nigel Tipple
Commercial Strategy Progress Update	Underpins all	To review the progress of the Council's Commercial Strategy	Scrutiny	Cllr Higgins; Cllr Levy; Lorna Baxter; Ian Dyson

<b>Sub-groups</b>				
<b>Name</b>	<b>Relevant strategic priorities</b>	<b>Description</b>	<b>Outcomes</b>	<b>Members</b>
There are currently no sub-groups				

<b>Briefings/Other</b>					
<b>Date</b>	<b>Topic</b>	<b>Relevant strategic priorities</b>	<b>Description</b>	<b>Outcomes</b>	<b>Presenters</b>
There are no scheduled member briefings					